

Texas Retired Teachers Foundation

Amended and Restated Bylaws

August 27, 2014



Amended and Restated Bylaws of
Texas Retired Teachers Foundation

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ARTICLE ONE

NAMES, PURPOSES, POWERS AND OFFICES

Section 1.1 Name. The name of the corporation (the "Foundation") is Texas Retired Teachers Foundation.

Section 1.2 Purposes. The Foundation is organized and will be operated exclusively for charitable and educational purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986 or the corresponding provision or provisions of any subsequent United States Internal Revenue law (the "Code"). Within the scope of the foregoing purposes, the Foundation is organized and operated exclusively to support, solely through charitable and educational activities, Texas Retired Teachers Association, a Texas nonprofit corporation ("TRTA") which is exempt from federal income tax under Section 501(c)(4) of the Internal Revenue Code. The Foundation shall support TRTA by, among other things, education the members of TRTA regarding the benefits of philanthropic giving, thus funding assistance to the programs set forth by the Foundation. In furtherance of the foregoing purposes, Foundation may, among other things, (i) receive (either absolutely or in trust), hold in trust as trustee pursuant to Article 342-1113 of the Texas Banking Code (or the corresponding provision or provisions of any successor statute(s)) and Article 1396-2.31 of the Texas Non-Profit Corporation Act (or the corresponding provision or provisions of any successor statute(s)), manage, convey and dispose of property, both real and personal; (ii) issue charitable gift annuities pursuant to Article 1.14-1, Section 2(b)(g) and Article 1.12-1A of the Texas Insurance Code (or the corresponding provision or provisions of any successor statute(s)); and (iii) encourage the making of gifts and bequests and invest, reinvest, manage and administer funds (including but not limited to collective investment funds described in the Philanthropy Protection Act of 1995, or the corresponding provision or provisions of any successor statute(s)), donated or otherwise acquired from whatever source.

Section 1.3. Powers. The Foundation is a nonprofit corporation and shall have all of the powers, duties, authorizations and responsibilities as provided in the Texas Non-Profit Corporation Act; provided the Foundation shall neither have nor exercise any power, nor engage directly or indirectly in any activity, that would invalidate its status as an organization that is exempt from federal income tax as an organization described in Section 501(c)(3) of the Code.

Section 1.4. Offices. The Foundation may have, in addition to its registered office, offices at such places, both within and without the State of Texas, as the Board of Trustees may from time to time determine or as the activities of the Foundation require.

ARTICLE TWO

BOARD OF TRUSTEES

Section 2.1. General Powers: Delegation. The activities, property and affairs of the Foundation shall be managed by its Board of Trustees, who may exercise all such powers of the Foundation and do all such lawful acts and things as are permitted by statute, by the Articles of Incorporation or by these Bylaws.

Section 2.2. Number and Qualification. The Board of Trustees shall consist of such odd number of trustees not less than three (3) as shall be determined from time to time by resolution of the Board of Trustees, provided that no decrease in number shall have the effect of shortening the term of any incumbent trustees. One (1) more than one-half (1/2) of the number of trustees of the Foundation shall be elected by the Board of Trustees of TRTF, effective June 2014. A majority of the Board of Trustees shall consist of persons who are not serving officers, trustees or employees of TRTA.”

Section 2.3 Term of Office. A trustee shall be eligible for election for no more than three (3) terms (consecutive or otherwise). Service for less than a full three-year term due to filling a vacancy as described in 2.5 shall not be taken into account for purposes of the foregoing limitation on number of terms served. To the extent possible, the terms of the trustees shall be staggered, and one-third (1/3) of the trustees shall be elected each year, effective immediately for all future and existing terms (adopted June 2014).

Section 2.4 Election. Elections shall be conducted according to the following, unless required to be held earlier because of vacancies:

- a) The Board of Trustees of TRTF shall elect trustees at their annual meeting.
- b) The TRTF trustees will be elected by a majority vote of the TRTF Board.
- c) TRTA designated positions on the TRTF Board of Trustees shall be filled by the TRTA Board of Directors.
- d) TRTA shall name their TRTF appointees in accordance with TRTF elections that are held at their annual meeting. TRTF shall inform the TRTA of any trustees whose terms are expiring and will need to be appointed at TRTF annual meeting.
- e) Prior to the TRTA January Board of Directors meeting, the TRTF Board of Trustees shall provide a suggested list of at least three (3) candidates to the Board of Directors of TRTA for consideration; however, the Board of Directors has full authority to select trustees of its choosing to fill its designated positions on the TRTF Board of Trustees.

- f) If the TRTA Board of Directors does not elect their trustees in accordance with 2.4 (d), then the authority will be transferred and TRTF Board of Trustees will fill the positions.”

Section 2.5 Filling of Vacancies. Any vacancy occurring in the Board of Trustees resulting from the death, resignation, retirement, disqualification or removal from office of any trustee shall be filled in the manner by which such trustee was elected. **Any vacancy occurring in the Board of Trustees resulting from an increase in the number of trustees shall be filled in such manner as shall be required to comply with the first sentence of Section 2.4 of these Bylaws.** Any trustee elected to fill a vacancy shall hold office for the-remainder of the vacated term.

Section 2.6. Removal. Any trustee may be removed, either for or without cause, by the affirmative vote of the governing body which elected such trustee, if notice of the intention to act upon such matter shall have been given to the trustee proposed to be removed. Any trustee who is absent from regularly scheduled board meetings four times consecutively shall automatically be removed from the Board of Trustees

Section 2.7. Place of Meetings. Meetings of the Board of Trustees shall be held at such places as determined by the Board of Trustees.

Section 2.8. Regular Meetings. Regular meetings of the Board of Trustees, of which at least ten (10) days' notice shall be necessary, shall be held at such times and places as may be fixed from time to time by resolution adopted by the Board and communicated by notice to all trustees. Except as otherwise provided by statute, by the Articles of Incorporation or by these Bylaws, any and all business may be transacted at any regular meeting.

Section 2.9. Special Meetings. Special meetings of the Board of Trustees may be called by the President upon not less than three (3) days' notice to each trustee. Special meetings shall be called by the President or the Secretary in like manner and on like notice on the written request of three (3) or more trustees. Except as otherwise provided by statute, by the Articles of Incorporation or by these Bylaws, neither the business to be transacted at, nor the purpose of, any regular or special meeting of the Board of Trustees need be specified in the notice or waiver of notice of such meeting.

Section 2.10 Annual Meetings. An annual meeting of the Board of Trustees shall be held each year during and at the place of the TRTA annual convention. At such meeting, the trustees shall elect trustees of the Foundation in accordance with Section 2.4 of these Bylaws, shall elect the officers of the Foundation in accordance with Sections 5.1 and 5.2 of these Bylaws, and shall transact any and all other business as may properly come before the meeting. Notice of the annual meeting shall be given to each trustee not less than ten (10) nor more than sixty (60) days before the meeting.

Section 2.11 Quorum and Manner of Acting. At all meetings of the Board of Trustees the presence of a majority of the number of voting trustees then in office shall be necessary and sufficient to constitute a quorum for the transaction of business, except as otherwise provided by statute, by the Articles of Incorporation or by these Bylaws. Trustees present by proxy may not be counted toward a quorum. The act of a majority of the trustees present in person or by proxy at a meeting at which a quorum is present shall be the act of the Board of Trustees unless the act of a greater number is required by statute, by the Articles of Incorporation or by these Bylaws, in which case the act of such greater number shall be requisite to constitute the act of the Board. A trustee may vote in person or by proxy executed in writing by the trustee. No proxy shall be valid after three (3) months from the date of its execution. Each proxy shall be revocable unless expressly provided therein to be irrevocable and unless otherwise made irrevocable by law. If a quorum shall not be present at any meeting of the trustees, the trustees present thereat may adjourn the meeting, without notice other than announcement at the meeting, until a quorum shall be present. At any such adjourned meeting at which a quorum shall later be present, any business may be transacted which might have been transacted at the meeting as originally convened.

Section 2.12 No Compensation. No trustee shall receive compensation for services as a trustee or as a member of a standing or special committee of the Board. Trustees may receive reimbursement for expenses incurred on behalf of the Foundation or in attending meetings of the Board of Trustees or any standing or special committee thereof.

Section 2.13. Meetings By Telephone or Other Remote Communications Technology. Subject to the provisions of applicable law and these Bylaws regarding notice of meetings, members of the Board of Trustees or members of any committee may, unless otherwise restricted by statute, by the Articles of Incorporation or by these Bylaws, participate in and hold a meeting by using conference telephone or similar communications equipment by means of which all persons participating in the meeting can hear each other, or by using any other suitable electronic communications system, including video conferencing technology or the Internet (but only if, in the case of such other suitable communications system, each member entitled to participate in the meeting consents to the meeting being held by means of that system, and the system provides access to the meeting in a manner or using a method by which each member participating in the meeting can communicate concurrently with each other participant). Participation in a meeting pursuant to this Section 2.13 shall constitute presence in person at such meeting, except when a person participates in the meeting for the express purpose of objecting to the transaction of any business on the ground that the meeting was not lawfully called or convened.

Section 2.14. Life Trustees: In Memoriam Honors. The Board of Trustees will honor all past selections of outstanding persons who have demonstrated commitment to the Foundation's activities and/or the purposes for which the Foundation is operated as Life Trustees, to serve in such capacity for life. The Board of Trustees will discontinue

the designation of Life Trustees and bestowing honors upon such persons in memoriam after the August, 2014 adoption date of the revision.

ARTICLE THREE

COMMITTEES

Section 3.1. Committees of Trustees. The Board of Trustees by resolution adopted by a majority of the trustees in office may designate one or more committees which to the extent provided in said resolution, shall have and exercise the authority of the Board of Trustees in the management of the Foundation. However, no such committee shall have the authority of the Board of Trustees in reference to amending, altering, or repealing the Bylaws; electing, appointing, or removing any members of any such committee, or any trustee or officer of the Foundation; amending or restating the Articles of Incorporation; adopting a plan of merger or adopting a plan of consolidation with another corporation; authorizing the sale, lease, exchange, or mortgage of all or substantially all of the properties and assets of the Foundation; authorizing the voluntary dissolution of the Foundation or revoking proceedings therefore; adopting a plan for the distribution of the assets of the Foundation; or amending, altering or repealing any resolution of the Board of Trustees which by its terms provides that it shall not be amended, altered, or repealed by a committee. Each such committee shall consist of two (2) or more persons, a majority of whom are trustees. The designation of such committees and the delegation thereto of authority shall not operate to relieve the Board of Trustees, or any individual trustee, of any responsibility imposed on the Board or such trustee by law.

Section 3.2 Advisory Boards or Committees. Advisory boards or committees not having and exercising the authority, responsibility or duties of the Board of Trustees in the management of the Foundation may be designated by a resolution adopted by the trustees. Except as otherwise provided in such resolution, members of each such advisory board or committee need not be trustees of the Foundation. The President shall appoint the members of such advisory boards or committees. Any member thereof may be removed by the President whenever in the President's judgment the best interests of the Foundation shall be served by such removal.

Section 3.3. Term of Office. Each member of a committee of trustees or advisory board or committee shall continue as such until the next annual meeting of the trustees of the Foundation and until such member's successor is appointed, unless the board or committee is sooner terminated, or unless such member is removed from such board or committee or shall cease to qualify as a member thereof.

Section 3.4. Chairman. Unless otherwise designated by these Bylaws, one or more members of each trustees' committee or advisory board or committee shall be appointed as chairman, or co-chairman as designated in Section 5.7 under ARTICLE FIVE, by the case of the original appointments.

Section 3.5. Vacancies. Vacancies in the membership of any committee of trustees or advisory board or committee may be filled by appointments made in the same manner as provided in the case of the original appointments.

Section 3.6. Quorum: Manner of Acting. Unless otherwise provided in the resolution of the Board of Trustees designating a committee of trustees or advisory board or committee, a majority of the whole board or committee shall constitute a quorum, and the act of the majority of the members present at a meeting at which a quorum is present shall be the act of the board or committee.

Section 3.7. Committee Rules. Each committee of trustees or advisory board or special committee that adopts rules for governing shall be consistent with these Bylaws or with rules adopted by the Board of Trustees.

ARTICLE FOUR

NOTICES

Section 4.1. Manner of Giving Notice. Whenever, under the provisions of any statute, the Articles of Incorporation or these Bylaws, notice is required to be given to any trustee or committee member of the Foundation, and no provision is made as to how such notice shall be given, it shall not be construed to require personal notice, but any such notice may be given in writing by facsimile transmission, by electronic mail or other electronic mail or other electronic communication if permitted by the Texas Non-Profit Corporation Act (or any successor statute(s)) or by mail, postage prepaid, addressed to such trustee or committee member at such person's address as it appears on the records of the Foundation. Any notice required or permitted to be given by facsimile transmission or electronic communication shall be deemed to be delivered upon successful transmission of the facsimile or electronic communication. Any notice required or permitted to be given by mail shall be deemed to be delivered at the time when the same shall be thus deposited in the United States mails, as aforesaid.

Section 4.2. Waiver of Notice. Whenever any notice is required to be given to any trustee or committee member of the Foundation under the provisions of any statute, the Articles of Incorporation or these Bylaws, a waiver thereof in writing signed by the person or persons entitled to such notice, whether signed before or after the time stated therein, shall be deemed equivalent to the giving of such notice.

ARTICLE FIVE

OFFICERS, EMPLOYEES AND AGENTS: POWERS AND DUTIES

Section 5.1. Elected Officers. The elected officers of the Foundation shall include a President, a Vice President, a Secretary, and a Treasurer.

Section 5.2. Election. So far as is practicable, each elected officer shall be elected by the Board of Trustees at its annual meeting each year.

Section 5.3. Appointive Officers. The Board of Trustees shall appoint the Executive Director. The Board of Trustees may also appoint one or more Assistant Secretaries and Assistant Treasurers and such other officers and assistant officers and agents as it shall from time to time deem necessary, who shall exercise such powers and perform such duties as shall be set forth in these Bylaws or determined from time to time by the Board.

Section 5.4. Two or More Offices. Any two (2) or more offices may be held by the same person, except that the President and the Secretary shall not be the same person.

Section 5.5. Compensation. The elected officers and any appointive officers appointed by the Board of Trustees (other than the executive Director) shall not receive any compensation for services in their capacities as such. The compensation of the Executive Director of the Foundation shall be fixed from time to time by the Board of Trustees, and the compensation of any other employees and agents of the Foundation shall be fixed by the Executive Director.

Section 5.6. Term of Office: Removal: Filling of Vacancies. Each elected officer shall hold office for a one-year term and until such officer's successor is chosen and qualified, or until such office for a one-year term and until such officer's successor is chosen and qualified, or until such officer's earlier death, resignation, retirement, disqualification or removal from office. The one-year terms of the elected officers shall commence immediately following the election of such officers at the annual meeting of the Board of trustees. Any elected officer may be removed at any time by the Board of Trustees whenever in its sole discretion it concludes that the interests of the Foundation will be served thereby. If the office of any elected officer becomes vacant for any reason, the vacancy shall be filled by the Board of Trustees. Each appointed officer shall hold office without necessity of periodic re-appointment until such officer's successor is chosen and qualified, or until such officer's earlier death, resignation, retirement, disqualification or removal from office. The President and any other appointive officers appointed by the Board of Trustees conclude in its sole discretion that the best interest of the Foundation will be served thereby.

Section 5.7. President. The President, when present, shall preside at all meetings of the Board of Trustees. The President shall appoint the committee chairmen and all members of the standing committees and special committees of the Board unless otherwise designated by these Bylaws. The President shall be an *ex officio* voting member of all committees. The President shall present to the Board an annual report of the Foundation's activities and perform all other duties incident to the office.

Section 5.8. Vice President. The Vice-President shall generally assist the President and shall have such powers and perform such duties and services as shall from time to time be prescribed or delegated to such office by the President or Board of Trustees.

Section 5.9. Secretary. The Secretary shall see that notice is given of all meetings of the Board of Trustees and shall keep and attest true records of all proceedings at all meetings of the Board. The Secretary shall have charge of the corporate seal and shall have authority to attest any and all instruments of writing to which the same may be affixed. The Secretary shall keep and account for all books, documents, papers and records of the Foundation, except those for which some other officer or agent is properly accountable. The Secretary shall generally perform all duties usually appertaining to the office of secretary of a corporation. In the absence or disability of the Secretary, the duties of such office shall be performed and the powers may be exercised by the Assistant Secretaries, if any, in the order of their seniority, unless otherwise determined by the President or the Board of Trustees.

Section 5.10. Assistant Secretaries. Each Assistant Secretary, if any, shall generally assist the Secretary and shall have such powers and perform such duties and services as shall from time to time be prescribed or delegated to such office by the Secretary, the President or the financial condition of the Foundation at each meeting of the Board of Trustees.

Section 5.11. Treasurer. The Treasurer shall present the annual financial plan to the Board of Trustees for its approval. The Treasurer shall report to the Board of Trustees on the financial condition of the Foundation at each meeting of the Board of Trustees.

Section 5.12. Assistant Treasurers. Each Assistant Treasurer shall generally assist the Treasurer and shall have such powers and perform such duties and services as shall from time to time be prescribed or delegated to such office by the Treasurer, the President or the Board of Trustees.

Section 5.13. Executive Director. The Executive Director shall be the chief operating officer of the Foundation and shall be the chief administrator of the Foundation's programs. Candidates for the position of Executive Director shall possess such educational, experiential and similar qualifications as the Board of Trustees shall designate. The Board of Trustees shall impose no requirement in regard to, or otherwise discriminate on the basis of, the candidate's race, creed, sex or national origin. The Executive Director shall employ and terminate the employment of all such assistants, professional staff members and other full-time and part-time employees as per established personnel policies, as may be necessary or appropriate for the proper and efficient operation of the Foundation's programs. The Executive Director shall prepare and submit all records, reports and other information as may be required to keep the progress of the Foundation's programs, and shall perform such other duties as

my be prescribed from time to time by the Board of Trustees, the President or these Bylaws.

Section 5.14. Additional Powers and Duties. In addition to the foregoing specially enumerated duties, services and powers, the several elected and appointed officers of the Foundation shall perform such other duties and services and exercise such further powers as may be provided by statute, the Articles of Incorporation or these Bylaws, or as the Board of Trustees may from time to time determine or as may be assigned by any competent superior officer.

ARTICLE SIX

CONTRACTS, CHECKS, DEPOSITS AND FUNDS

Section 6.1. Contracts. The Board of Trustees may authorize any officer or officers, or agent or agents, of the Foundation, in addition to the officers so authorized by these Bylaws, to enter into any contract or execute and deliver any instrument in the name of and on behalf of the Foundation, and such authority may be general or confined to specific instances.

Section 6.2. Checks, Drafts or Orders for Payment. All checks, drafts or orders for the payment of money, notes or other evidences of indebtedness issue in the name of Foundation shall be signed by such officer or officers, or agent or agents, of the Foundation and in such manner as shall from time to time be determined by resolution of the Board of Trustees. In the absence of such determination, such instruments shall be signed by any two officers of the Foundation.

Section 6.3. Deposits. All funds of the Foundation shall be deposited from time to time to the credit of the Foundation in such banks, trust companies or other depositories as the Board of Trustees may select or as may be selected in accordance with procedures established by the Board.

Section 6.4. Conflicts of Interest. No contract or agreement may be entered into by and between the Foundation and any of the following: (a) a trustee, officer, committee member, or employee of the Foundation (hereinafter an "Insider"); or (b) any corporation, partnership, trust, sole proprietorship or any other entity (hereinafter an "Entity") in which an interest is owned or held, directly or indirectly, by or for the benefit of an Insider, unless (i) the transaction is approved in accordance with Article 1396-2.30 of the Texas Non-Profit Corporation Act; and (ii) if one or more of the parties to the contract is a "disqualified person" with respect to the Foundation within the meaning of Section 4958 of the Code, either (x) such transition is reviewed and approved in accordance with the "rebuttal presumption safe harbor" provisions set forth in the regulations promulgated under Section 4958 of the Code of (y) the Board of Trustees or any committee thereof determines that such procedures are not necessary for the transaction involved and records its specific findings for making such determination; provided, however, that the following contracts and agreements shall not be subject to

the foregoing prohibition: a wholly gratuitous transfer of assets or promise to transfer assets to the Foundation of any kind, including, but not limited to, a charitable contribution of cash or property to the Foundation, an interest-free loan, a wholly gratuitous lease, a pledge, a guarantee, an assumption of liability, a bailment, or a consignment. All Insiders shall, as a condition of qualifying and continuing to qualify as a trustee, officer, committee member and/or employee of the Foundation, abide by such conflict of interest policies as the Board of trustees may adopt from time to time.

ARTICLE SEVEN

ACTIONS WITHOUT MEETINGS

Section 7.1. Unanimous Consent. Any action required or permitted to be taken at any meeting of trustees or committee members may be taken without a meeting if a consent in writing setting forth the action to be taken shall be signed by all of the trustees or all of the committee members, as the case may be. Such consent shall have the same force and effect as a unanimous vote, and may be stated as such in any document.

Section 7.2. Other Action Without a Meeting. Any action required or permitted to be taken at any meeting of trustees or committee members may be taken without a meeting, if a consent or consents in writing, setting forth the action so taken, shall be signed by a sufficient number of trustees or committee members, as the case may be, as would be necessary to take that action at a meeting at which all persons entitled to vote on the action were present and voted. Prompt notice of the taking of any action by the Board of Trustees or by a committee without a meeting by less than unanimous written consent shall be given to those trustees or committee members who did not consent in writing to the action. Every written consent signed by less than all the trustees or committee members entitled to vote with respect to the action that is the subject of the consent shall bear the date of signature of each person who signs the consent. No written consent signed by less than all the trustees or committee members entitled to vote with respect to the action that is the subject of the consent shall be effective to authorize such action unless, within sixty (60) days after the date of the earliest dated consent delivered to the Foundation in the manner required by law, a consent or consents signed by not less than the minimum number of trustees or committee members that would be necessary to take the action that is the subject of the consent are delivered to the Foundation by delivery to its registered office, registered agent, or principal place of business, or by delivery to an officer or agent of the Foundation having custody of the books in which the proceedings of meetings of the Board of Trustees and of committees are recorded. Delivery shall be by hand or certified or registered mail, return receipt requested. Delivery to the Foundation's principal place of business shall be addressed to the President or the Executive Director of the Foundation. A telegram, telex, cablegram or similar transmission by a trustee or committee member, or a photographic, photostatic, facsimile or similar reproduction of a

writing signed by a trustee or committee member, shall be regarded as signed by the trustee or committee member for purposes of this Section 7.2.

ARTICLE EIGHT

MISCELLANEOUS

Section 8.1. Dividends Prohibited. No part of the net income of the Foundation shall inure to the benefit of any private individual and no dividend shall be paid and no part of the income of the Foundation shall be distributed to its trustees or officers.

Section 8.2. Loans to Officers and Trustees Prohibited. No loans shall be made by the Foundation to its officers and trustees, and any trustee voting for or assenting to the making of any such loan, and any officer participating in the making thereof, shall be jointly and severally liable to the Foundation for the amount of such loan until repayment thereof.

Section 8.3. Fiscal Year. The fiscal year of the Foundation shall be fixed by resolution of the Board of Trustees.

Section 8.4. Seal. The Foundation's seal, if any, shall be in such form as shall be adopted and approved from time to time by the Board of Trustees. The seal may be used by causing it, or a facsimile thereof, to be impressed, affixed, imprinted or in any manner reproduced.

Section 8.5. Reports. Periodic reports of the activities of the Foundation shall be delivered to the Board of Directors of TRTA.

Section 8.6. Gender. Words of either gender used in these Bylaws shall be construed to include the other gender, unless the context requires otherwise.

Section 8.7. Invalid Provisions. If any part of these Bylaws shall be held invalid or inoperative for any reason, the remaining parts, so far as is possible and reasonable, shall remain valid and operative.

Section 8.8. Headings. The headings used in these Bylaws are for convenience only and do not constitute matter to be constructed in the interpretation of these Bylaws.

ARTICLE NINE

AMENDMENTS

These Bylaws may be amended or repealed, or new bylaws may be adopted, at any meeting of the Board of Trustees by the affirmative vote of a majority of the number of trustees then in office, provided notice of the proposed amendment, repeal or adoption be contained in the notice of such meeting. The foregoing notice requirement

shall not prohibit the trustees from adopting the proposed amendment, affecting the proposed repeal or adopting the proposed new bylaws, as the case may be, in a modified form which is not identical to that described or set forth in the notice of such meeting.

* * * * *

The undersigned, being the duly qualified Secretary of the Foundation, hereby certifies that the foregoing Amended and Restated Bylaws of the Foundation were duly adopted by the Board of Trustees of the Foundation on May 2, 2006, at a meeting at which quorum was present and voting throughout.

Mike Lehr, Secretary

/CDS
8/27/14